

# Communicate for Speed

The seismic shift to remote work has slowed companies down. Decision-making, engagement, and managing productivity have all been harder in the virtual world. Yet research shows that for organizations that make a special effort to gain speed, the rewards are significant. Fast organizations outperform their competition across almost every significant performance indicator. Achieving speed in a virtual or hybrid environment requires you do everything you were doing before—just more so, and better, and with a completely new set of tools.

- ▶ Become even more mindful of the remote experience they create.
- ▶ Decision-making speed: understanding communications enablers and obstacles to success.
- ▶ How to be more inclusive in terms of soliciting input from colleagues, especially when running their virtual meetings. (Best practices for driving engagement and connection.)
- ▶ Best-practices for reducing the number of meetings while simultaneously increasing collaborative speed.
- ▶ Simulation, dialogue, and breakouts to address the aforementioned challenges.

## Program Format

Delivered via virtual platform; common program formats include:

### Large Group Workshop

- ▶ 90-minute interactive session for principles and best practices
- ▶ 30-150 participants.

-OR-

### Small Group Workshop *with* Individual Coaching

- ▶ 90- to 120-minute interactive session for principles and best practices.
- ▶ Up to 30 participants.
- ▶ Plus 1:1 coaching sessions that enable participants to apply one of the practices to communicate for speed.