

### Speak up and stand out. Take ownership of your leadership journey. Fast-track your communication skills now.

When it comes to communication, women and men are actually a lot more similar than different. Yet it's undeniable that the upper echelons of the business world, including senior management and board seats, are still dominated by men. **So how do you get noticed, get considered and win leadership roles?**

Start by fast-tracking leadership presence and communication skills—coming across more confident, connected and focused will change the way you earn trust, drive action and win opportunities.

While men can benefit from this advice just as much as women, the women-only focus of this course allows a safe environment to openly (and vulnerably!) discuss challenges and biases that are unique to women, including advocating for yourself, navigating the double bind and the competency threshold.



#### YOU'LL LEARN TO:

- ▶ Leverage your strengths to get to the top.
- ▶ Have a voice that is heard.
- ▶ Understand how others see you, and shift habits that hinder you.
- ▶ Take your seat at the table, and own it.
- ▶ Separate your reaction from your response.
- ▶ Be brief, be bright and be gone.
- ▶ Use The Decker Grid™, a structure to help you land your point of view.
- ▶ Navigate mansplaining, man-terruptions and he-peating.
- ▶ Call out patterns, biases and interruptions.
- ▶ Build career scaffolding and support.
- ▶ Lead through disagreement.
- ▶ Be intentional and consistent.
- ▶ Get out of your own way.

#### PROGRAM DETAILS:

- ▶ **Who:** Rising leaders and high potentials climbing the ranks
- ▶ **Where:** Our place or yours. We'll host or come to you.
- ▶ **When:** 1 day, 8:30 am – 5 pm
- ▶ **How:** Discuss real-time issues, tips and tactics with coaches and fellow emerging women leaders.

You'll be on video to see how you come across (and how you can change your presence), get coaching in the moment and in private, and learn a ton from other women in the room.